

Determining the Motivation of Volunteers

You can have volunteers rate the relative importance of the following factors in order to get an idea about what motivates them:

- To gain knowledge of community problems
- To maintain skills no longer used otherwise
- To spend “quality time” with members of the family by volunteering together
- To get out of the house
- To make new friends
- To be with old friends who volunteer here
- To gain new skills
- To pay back
- To assuage guilt
- To feel useful
- To make business contacts
- To be part of a prestigious group
- To make a transition to a new life
- To fulfill a moral or religious duty
- To have fun
- To help those less fortunate
- To try out a new career
- To meet a challenge
- To improve the community
- To work with a certain client group
- To be in charge of something
- To be a part of a team
- To gain work experience to help get a job
- To meet important people in the community
- To gain status with my employer
- To get community recognition